

improved, and Steve described how the supervisor structure is being modified. A lengthy discussion about how many tables each server has, and how the stations are set up and divided. Managers are adjusting staffing and modifying this daily. Ideas are being explored as to how to make the The Courtside Café into a destination for the members. This is also something Chef and the Food & Beverage Committee are working on as well. The Youth Room is in great shape and can be used for a party room. Name Redacted commented about the selections being offered in the Snack Machine/ Coke Machines in the Youth Room, and related a comment from a member about the need for nutritious snacks and drinks. Steve Griffin mentioned that there are no cokes in the machine. Right now there is bottled water and Gatorade, and other drinks may be added. The Snack machine has a number of energy bars and healthy choices plus some candy bars.

Communication – NAME REDACTED

After the incidents at the Tennis Courts recently, the topic of surveillance cameras at the tennis courts is being considered. Steve Griffin will meet with Officer Name Redacted regarding a security survey of the entire property.

The Membership Directory is finished, and Name Redacted passed out copies to all the Board Members. We will monitor the distribution of these at the front desk. Members will receive one complimentary copy each, and additional directories can be purchased for \$ 10.00. Mini directories will be available for \$ 6.00 each. Name Redacted thought we should thank the Women's Association for their contribution of \$ REDACT toward the binders. It was decided that a thank you note would be put in each directory before they go out.

The "My Profile" section on the website is up and running. Members are able to submit address changes and what their preferences are. This will allow the Members to choose what emails/information they have interests in so we can send target the emails. Members will have the opportunity to opt out of any or all emails. Currently Name Redacted is able to create a mailing list for Members who are interested in tennis events/tournaments, and this capability will be expanded to other areas of interest.

Fitness – NAME REDACTED

The Fitness Committee met, and there are two things that need to be brought to the Board's attention. With the amount of water area that we have at this Club, there is concern about not having adequate coverage with Lifeguards. We have been very careful about our signage when it is left unguarded. We are currently alternating opening the slides and the diving boards due to a shortage of staff. This is causing a bit of a problem, because the members would like to have both. We are having difficulties finding lifeguards, now that school/college is back in session. The other issue that needs to be discussed is the use of the Fitness Center Classes by non-members. The Fitness Committee recommends limiting this to three particular classes. They are Yoga, one of the Spinning classes and Water Aerobics. Our members would get priority, and it will be reviewed on a month-to-month basis. David would allow the instructors to invite non-members to the classes, who would pay \$ 75.00 a month. The fee is non-refundable, and paid in advance. There was some discussion about establishing rules and addressing exceptions. The Board ultimately agreed to try this for a month.

Human Resources -- Bob Shealor

An HRC Employee Handbook is being revised by Bob Shealor and Steve Griffin, and will be sent to the Board in advance of the September meeting.